Marine Toys for Tots Foundation

2024

SUMMERNEWS

A Year-Round Force for Good



RECORD-BREAKING Year

The Program collectively distributed 25.5 million toys, books, and other gifts to 10.3 million economically disadvantaged children in 2023.

NATIONAL AND REGIONAL WINNERS

Over 860 Coordinators worked tirelessly around the clock to ensure every child in need in their community received at least one gift to open on Christmas morning. Take a look at our National and Regional winners who went above and beyond to provide hope and joy last Christmas.

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Foundation Staff

PRESIDENT AND CEO'S REPORT

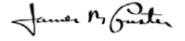
A year-round force for good never sits idle, never becomes complacent, and never surrenders to adversity or indifference. Now, as we approach the last quarter of 2024, we must resolve to be an even stronger force for good—because children growing up in poverty deserve nothing less.

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On behalf of the Marine Toys for Tots Foundation, the U.S. Marine Corps, and the millions of children in need who experienced the simple joy of receiving comfort and relief in the form of a gift—I am extremely grateful for the incomparable support given and applaud our extraordinary supporters for their dedication to the Marine Corps Reserve Toys for Tots Program.



James B. Laster Lieutenant General, U.S. Marines (Retired)

2023 Facts and Figures

- •Provided hope and comfort to 10.3 million disadvantaged children.
- •Expanded our Foster Care Initiative by providing support to tens of thousands of children navigating the challenges of the Foster Care System across the Nation.
- ·Provided 109 truckloads of emotional relief gifts to nonprofit partner, Good360, to be distributed to children in need across the Nation through the Spring and Summer months.
- •Distributed over 4.1 million books to disadvantaged children through our Toys for Tots Literacy Program, including 900,000 books to Title I funded schools and books valued at \$1.5 million to the Kids in Need Foundation (KINF).
- ·Assisted families affected by natural disasters in communities in Ohio, Tennessee, Kentucky, Puerto Rico, Florida, and Hawaii.
- ·Supported over 226,000 Native American children through our Toys for Tots Native American Program.
- ·Maintained our highly desirable Program to Support Ratio of 97:3.

President & CEO's Report



The Marine Corps Reserve Toys for Tots Program achieved another record-breaking year in 2023 thanks to the generous support of the American public, our National Corporate Partners, and the unwavering efforts of our Marines, Sailors, Coordinators, and volunteers. The Program collectively distributed 25.5 million toys, books, and other gifts to 10.3 million economically disadvantaged children throughout the year. Each supporter's devotion to the Program enabled us to deliver hope and comfort to children in need, and for that, I am extremely humbled and proud. I extend my heartfelt appreciation to each and every one of you.

Although providing hope and joy at Christmastime is Toys for Tots' primary mission during our annual holiday campaign, which includes support to remote Reservations through our Toys for Tots Native American Program, the needs of children living in challenging circumstances are year-round. For that reason, we have expanded our efforts and are now a year-round force for good for children in need. Toys for Tots is committed to providing emotional relief and support to disadvantaged children throughout the year with our Toys for Tots Literacy Program, Foster Care Initiative, and Disaster Response and Recovery efforts.

Now, as we approach the last quarter of 2024, we must resolve to be an even stronger force for good—because children growing up in poverty deserve nothing less. A year-round force for good never sits idle, never becomes complacent, and never surrenders to adversity or indifference. With the continued support of our generous supporters, I know we can provide even more relief and greatly improve the lives of disadvantaged children this year.

Year-Round Smiles and Hope







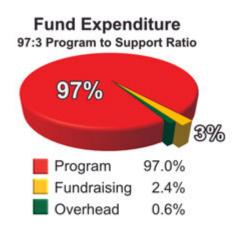
TOYS FOR TOTS

2023 Campaign in Review

The 2023 U.S. Marine Corps Reserve Toys for Tots Campaign, the 76th anniversary of America's most recognizable Christmastime charity, was another record-breaking endeavor. The Program increased local campaign coverage from 833 to 864 local communities covering all 50 states, the District of Columbia, Puerto Rico, Guam, and the U.S. Virgin Islands. Local campaigns comprised of Marines, Sailors, and more than 52,000 volunteers distributed an unprecedented 25.5 million toys to 10.3 million children in need.

The Marine Toys for Tots Foundation, the fundraising and support organization for the U.S. Marine Corps Reserve Toys for Tots Program, supplemented the collections of local Toys for Tots Campaigns with over 12 million toys, books, and games valued at over \$119.3 million. The Foundation also provided local campaigns with over 5.9 million promotional and support materials valued at over \$1.9 million.

From 1947 through 2023, Marines, Sailors, and their volunteers distributed 677 million toys, books, and games to 301 million children in need. From 1991 through 2023, the Marine Toys for Tots Foundation has supplemented local collections with 186.9 million toys, books, and games valued at over \$1.59 billion.



Program to Support Services Expense Ratio

The Foundation achieved a 97:3 ratio of Program to Support services expense in 2023. This means that 97 cents of every dollar spent in 2023 went to Program services and only 3 cents to fundraising, administrative, and overhead costs. It's important for donors to realize that not one donated dollar goes to pay anyone's salary. The interest and dividends from a special endowment fund pay all labor costs.



2023 Marine National Coordinator of the Year

SSgt Anthony Palagallo



H&S CO, 1ST BN, 24TH Marines Detroit, MI Staff Sergeant Palagallo flawlessly planned and executed a Marine Toys for Tots campaign in the greater Detroit, Michigan area with over 600,000 people. His dedication to the Marine Toys for Tots Program and leadership acumen made it possible for 21,280 economically disadvantaged children to receive 51,241 toys, books, and games.

Through his effective organizational skills and personnel management, infectious positive attitude, and interpersonnel skills, Staff Sergeant Palagallo was instrumental to the successful execution of the 2023 Toys for Tots Campaign in Detroit, while concurrently maintaining exemplary performance within his primary responsibilities as the Data Systems Chief and Assistant Security Manager.

Staff Sergeant Palagallo embraced the Marine Toys for Tots mission and his responsibilities from the very beginning. He personalized the program through his positive attitude, his willingness to go the extra mile to help others, and the hours he personally dedicated in the evenings and on the weekends. Staff Sergeant Palagallo never lost sight that this program's aim is to unite all members of the local community in a common cause and the development of children in need to assist them in becoming responsible, productive, and patriotic citizens.

Through his leadership, direction, and investment in the 2023 Toys for Tots Campaign, Staff Sergeant Palagallo ensured the children in need within the Detroit community enjoyed a better holiday through community action.



2023 National LCO of the Year

GypC Serna has shown continuous commitment to Toys for Tots and has been recognized for this work by winning Region 5 Coordinator of the Year in 2022. It is only fitting that the honor of National Coordinator of the Year be her next accomplishment.

When GypC became the Coordinator for the San Angelo TX campaign in 2018, they covered 3 counties, distributed over 17,000 toys to more than 6,000 children. In 2023, she covered 14 counties, distributed 298,599 toys, and assisted 36,121 children.

She contributes her success to her civilian volunteers,
Marine volunteers and her connection to the people in
her community. GypC works with more than 50
organizations in her community to include Child
Protective Services, House of Faith Center, West Texas
Hunger Coalition, Children Advocacy Center, and all four
(4) Foster Care programs in her area, just to name a few.

A diligent worker, Ms. Serna is committed to the accurate and timely completion of all administrative requirements of a National charity and is willing to work with other Toys for Tots Coordinators to not only share information and ideas, but to assist others in becoming more effective and efficient campaign Coordinators.

GypC Serna



San Angelo, TX

2023 Regional Winners

Marine Corps Unit Regional Coordinators/ Campaigns of the Year

Region 1: Sgt Jason Dombrosky- Wyoming, PA

Region 2: Sgt James Criss - Virginia Beach, VA

Region 3: GySgt Argustor D. Campbell II - Gulfport, MS

Region 4: SSgt Cory Wiles - Columbus, OH

Region 5: SSgt Stephan Bohling - Oklahoma City, OK

Region 6: Sgt Fernando A. Flores - Pasadena, CA

Region 7: SSgt Tyree Stevens - Minneapolis, MN

Local Community Organization Civilian Volunteer Regional Coordinators/Campaigns of the Year

Region 1: Gina Capate - Mt Laurel, NJ

Region 2: Elizabeth Moose - Smithfield, VA

Region 3: Terri Kilgore - Calhoun, GA

Region 4: Christy Howard - North Ridgeville, OH

Region 5: Floriana Torres-Adkins - Mansfield, TX

Region 6: Stacie Walls - Placerville, CA

Region 7: Michael Lawson - Butte, MT

Congratulations!!!

No Child is Forgotten at Marine Toys for Tots

Marine Toys for Tots, known for its core mission of Christmastime charitable efforts, has evolved into a year-round force for good—ensuring that no child is forgotten any day of the year. The Program's support extends far beyond the holiday season because hope and comfort are needed year-round.

"Innocent children have no control over their circumstances. Whether they face a sudden tragedy, a natural disaster, or a life of poverty, their needs are the same," said LtGen Jim Laster. "Toys for Tots is constantly spreading hope around our Nation to make a difference for those in need and promote a brighter tomorrow," he continued.

The year-round efforts reassure families facing adversity and challenging circumstances that Marine Toys for Tots is there to assist when hope and comfort are needed most. The Program strives to restore and build self-esteem and inspire our Nation's children to grow into responsible, productive, patriotic citizens.

"Today's children are tomorrow's future, and Marine Toys for Tots is dedicated to ensuring it's as bright as possible for children living in challenging circumstances," said LtGen Laster.

With help from generous supporters across the Nation, the Program provided 25.5 million toys, books, and other gifts to 10.3 million disadvantaged children in 2023! Together, we can help hope flourish for children in need across the Nation and ensure that no child is forgotten.



Local Chapter Campaigns

Our 860+ Marine and volunteer Coordinators worked tirelessly to ensure that children in need in their local communities experienced the magic of Christmas and had hope in their hearts for a brighter tomorrow. What they do for the Program can provide a lifetime of hope and security to children in disadvantaged families. Check out some the amazing events hosted by our local chapters across the country!





Marine Toys for Tots Foster Care Initiative

In 2023, the Marine Toys for Tots Foundation continued to expand the President and CEO's vision to positively impact some of our Nation's most vulnerable children—those in Foster Care. 2024 marks the initiative's third year of providing educational resources and emotional comfort to at-risk children through springtime distributions during Foster Care Awareness Month.

We kicked off June with a fantastic Foster Care event in Smithfield, Virginia. Local foster families came out to enjoy the fun-filled day and received toys, books, and other gifts provided by Toys for Tots' Foster Care Initiative! The day was made even more special when Hallmark actress, foster mom AND Toys for Tots supporter, Jen Lilley, came out to support the event! Her dedication to supporting foster children added a magical touch to the event.



"If a kid is experiencing darkness all year long and then someone like me, dressed in a fancy uniform says, 'I think maybe we can help you a little bit', that can give maybe not all of them, but one or two the hope they need, and they'll go on to do great things,"
SSgt. Caldwell



The goal of Toys for Tots' Foster Care Initiative is to work closely with a select group of local Toys for Tots Coordinators who have a large percentage of children in Foster Care within their communities. We encourage a community approach, garnering support from police departments, city officials, other volunteer organizations, and local business partners.

During one of the most trying times they'll ever face, the Toys for Tots Foster Care Initiative is there for these children—providing them with resources and emotional comfort to navigate the challenges of Foster Care.

The Marine Toys for Tots Foster Care Initiative supported:

- 200 foster children in Marengo, Il
- 200 foster children in Mt Laurel, NJ
- · 200 foster children in Smithfield, VA
- 7,000 foster children through Jockey's Back to School Bash across local communities
- 500 foster children through Family Connection in Warner Robins, GA





Local Chapter Photos







Jockey Back to School Bash

As the new school year quickly approaches, children across the Nation are soaking up the remaining days of summer break!

Heading back to school looks a little different for at-risk children, including those living in Foster Care. With the break from school, they have likely suffered a learning loss because they don't have access to the educational tools that will help them succeed in the classroom and in life.

Through our year-round programs and initiatives, Marine Toys for Tots wants to ensure that all children—no matter their circumstances—have the educational materials they need as they embark on the new school year.

Thanks to our newly established partnership with Jockey, over 7,000 foster children living in sixteen different states across the country received backpacks and school supplies—provided by Toys for Tots—during Jockey's Back to School Bash!

One Back to School Bash event held in Kenosha, WI, supported 200 children who received school materials and had the opportunity to compete in a ropes challenge course!



















Marine Toys for Tots Literacy Program

The mission of our Toys for Tots Literacy Program is to offer our Nation's most impoverished children the ability to compete academically and to succeed in life by providing them direct access to books and educational resources. The goal of the program is to enhance children's ability to read and to communicate effectively, allowing them to become productive citizens. The Toys for Tots Literacy Program was created in 2008 as a year-round program—delivering hope and turning the page on poverty, one book at a time.

A brief synopsis of the 2023 endeavors and their impact are listed below:

Annual Holiday Campaign – To help offset potential distribution shortfalls, the Foundation supplemented our 864 local chapters with books. In 2023, 951,000 books valued at over \$2.5 million were purchased for our local chapters.

Native American Program (NAP) – The Foundation supported the Toys for Tots Native American Program with books for the third year. We purchased more than 226,000 books valued at over \$612,000 which were distributed across 89 Native American Tribes and/or Reservations.

Department of Education Title I Funded Schools – The Foundation continues to expand our support to Title I funded schools by partnering with National Association of Elementary and Secondary Education Act State Program Administrators (NAESPA). With NAESPA's unwavering support and assistance, the Foundation was able to distribute over 962,000 books valued at over \$2.3 million to teachers, school administrators, and children in more than 1,400 Title I funded schools.

Kids In Need Foundation (KINF) – This organization's mission coincides with our Literacy Program. The Foundation partnered with KINF for a third year and provided 39 KINF distribution locations with more than 627,000 books valued at \$1.5 million. This partnership allows the books to get into the hands of disadvantaged children and teachers in low-income areas that don't have a Toys for Tots chapter.

In conjunction with NAESPA, KINF, over 860 local campaign Coordinators, the support from our donors, and the significant efforts of Brianna Roberts, the Foundation's Literacy Program Specialist, the Toys for Tots Literacy Program distributed 4.1 million books in 2023!

Literacy is the foundation for success in life. Toys for Tots wants every child to experience the joy of reading, and that starts with having access to age-appropriate books. Our message is simple: get books into the hands of children in economically disadvantaged communities. Hope is just a book away!



2023-2024 Youth Ambassadors

Marine Toys for Tots Youth Ambassador Program

Since its inception in October 2021, the Youth Ambassador Program has grown significantly. The program welcomed 52 Youth Ambassadors in 2023 to represent the Marine Toys for Tots Program across the Nation from October 1st through September 30th.

Toys for Tots is a year-round force for good and has expanded its efforts outside of the normal Christmastime season. To help us spread that message, the Ambassadors meet virtually each month to discuss the "Topic of the Month" and "Theme of the Month" that the Marine Toys for Tots Foundation highlights.

Our Youth Ambassadors are tasked with creating and participating in monthly activities that will continue to connect their communities with Marine Toys for Tots' year-round activities and initiatives.

For example, March was National Reading Month, and our Ambassadors assisted with book distributions at local Title I funded schools, encouraged peers to unplug from the video games and pick up a book to read, and even read books to elementary students!

As Youth Ambassadors, their goodwill and dedication to the Toys for Tots Program inspires community spirit and brings smiles to disadvantaged children's faces with every gift.







Region 1

- Allison Brown
- Declan Cassidy
- William Champagne
- · Riley Duffy
- Brooke Healy
- Kobe Keffer
- Colton Pontano
- Kaleb Sheckler
- Kensli Sheckler
- Jordan Slippi-Mensah
- Susan Suber

Region 2

- Will Barton
- Lila Black
- Kimber Doyle
- Madison Gough
- Tristan Hamm
- Trenton Harris
- · Madison Lewis
- Morgan Raymondson

Region 3

- Damarcus Bowers
- · Kaylee Jones
- Moriah Kinnard
- Mila Lang
- Anna Maria
- · Clarence Reynolds
- Tatiana Santilli
- Stephanie Schultz
- Adleigh SchwierMaddie Stackow
- Addison Tucker

Region 4

- Ava Bennett
- Abigail Coddination
- Kinsley Danek
- Shawn Ferris
- Daylin Hamlet
- Piper Shumar
- Jordyn Smith

Region 5

- Kelsi Anderson
- Jannessa Healy
- Vanessa Okpagu
- Autumn Olson
- Isabella Ramos
- Wendy Sharp
- Jaylene Bluesky Tosee
- Ava Turner

Region 6

- Lyric Adams
- Emilee Elzy
- Olivia Hickey
- Jourdin Alanis-Montano

Region 7

- Michael Adams
- Layla Jett
- Aspara Vimalarajah











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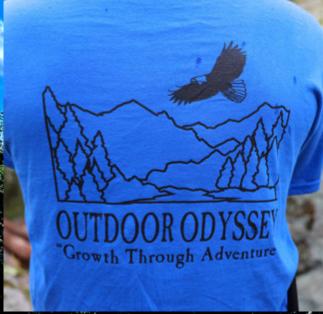
2024 Toys for Tots Leadership Camp

This summer, the Marine Toys for Tots
Foundation sponsored 8 Youth Ambassadors
from across the United States and 11 foster
children from the state of Pennsylvania to
attend a weeklong leadership summer camp
at Outdoor Odyssey located in Boswell, PA.

Outdoor Odyssey, founded by retired Marine Corps Major General Tom Jones, focuses on providing a unique wilderness experience that incorporates leadership skills, high adventure, and team building. Individual and team resiliency are at the core of what the Outdoor Odyssey camp counselors and mentors teach and facilitate in their curriculum.











From July 14th through July 20th, the Marine Toys for Tots Foundation utilized Outdoor Odyssey's "Growth Through Adventure" curriculum to further develop the leadership skills of these youth volunteers. They participated in thought-provoking and problemsolving activities with a goal to strengthen, empower, and motivate them to be the best that they can be. More importantly, they experienced success as part of a team.

Our Youth Ambassadors are future leaders, contributing diverse talents and perspectives to our year-round mission. Their commitment, energy, and enthusiasm toward the Toys for Tots Program encourages and inspires both peers and community members to be part of our year-round force for good, delivering joy, inspiration and hope to disadvantaged children across the Nation.







29th Annual Marine Toys for Tots Foundation Golf Classic









The Marine Toys for Tots Foundation hosted our 29th annual Golf Classic on Monday, May 20th, at the Mount Vernon Country Club in Alexandria, Virginia. Each year, the Golf Classic kicks off our Holiday Campaign fundraising efforts and is co-sponsored by our long-time partners, Group Sales, OnTime Toys, and New England Doll & Novelty, Inc. Thirty-four teams came out to play golf, enjoy the day, and support disadvantaged children!

The tournament, which began with a shotgun start at 0900, was preceded by a continental breakfast and followed by a luncheon and awards ceremony. Formatted as a "Best Ball Scramble," team winners were selected based on their low gross scores (The Commandant's Flight) and low handicapped scores (The President's Flight).

We are sincerely grateful and extend our special thanks to the Mount Vernon Country Club, corporations, business partners, and participants who helped make our 2024 Golf Classic a very successful event! Your generous donations will help millions of children in need across our Nation!



Commandant's Flight FLEET



President's FlightBankers Insurance



The Marine Toys for Tots Program and Richard Childress Racing (RCR) are Partnering to #Drive for Hope for Children in Need

Earlier this year, the Marine Toys for Tots Foundation entered into a multi-year partnership with Richard Childress Racing and Austin Dillon to highlight our year-round efforts to assist underprivileged children at Christmastime and beyond! Austin Dillon's No. 3 Chevrolet car will take to the track and #Drive for Hope at the NASCAR Cup Series race at Darlington Raceway on September 1st, 2024.

"We couldn't be more excited and honored to partner with the RCR team and display Toys for Tots' official logo on the iconic No. 3 car with Austin Dillon in the driver's seat. This partnership will allow us to be an even stronger force for good for disadvantaged children who so desperately need a reason to believe in a brighter tomorrow," said LtGen Laster, USMC (Retired), CEO of the Marine Toys for Tots Foundation.

Toys for Tots' mission is to provide hope and emotional support to economically disadvantaged children through toys, books, and other gifts at Christmastime and throughout the year. Because needs aren't seasonal, Toys for Tots has evolved into a year-round force for good—ensuring that no child is forgotten any day of the year.

"We are resolved to be an even stronger force for good—because children growing up in poverty deserve nothing less," said LtGen Laster. "The partnership with RCR will open an entirely new avenue of exposure and support for the Toys for Toys Program to ensure that children living in poverty are provided with hope for tomorrow and the tools they need to succeed."





2024 Marine Toys for Tots Sunset Parade and Reception













On the evening of August 13th, at the invitation of the Commandant of the Marine Corps, Mr. David Martin, CBS News National Security Correspondent, served as the Guest of Honor and the Parade Reviewing Official for the Sunset Parade at the Marine Corps War Memorial in Arlington, VA. The parade was preceded by a reception at the Women in Military Service of America Memorial and was hosted by the Marine Toys for Tots Foundation.

Lieutenant General Leonard F. Anderson IV, Commander of Marine Forces Reserve, served as the General Officer host for the Parade. He welcomed all to the Parade, provided excellent remarks about the Marine Corps Reserve Toys for Tots Program, and then introduced the Guest of Honor, Mr. Martin.

As the CBS News National Correspondent, Mr. Martin spoke about the significant impact that the Toys for Tots Program has on America's impoverished children. Mr. Martin went on to say that the millions of supporters who donate to the Program each year are sending more than donations—they are instilling a sense of hope for a brighter future in our Nation's children.

The evening was an inspiration for all in attendance and provided an excellent opportunity to highlight the Marine Toys for Tots Program to all who attended the Sunset Parade.







2024 National Corporate Sponsors (Year to Date)

Companies, corporations, and individuals which contribute or help raise \$25,000 in cash or over \$100,000 worth of toys in support of the 2024 Marine Corps Reserve Toys for Tots Campaign.

- Allianz Partners
- · American Bath Group
- Associated Television Int'l
- · Bangor Savings Bank
- BigDawsTV Foundation
- Blue Ridge Property Management, LLC
- Boeing
- Bonker's Toy Co
- Book Depot
- Booz Allen Hamilton
- · Build A Bear
- BunMo / Chillbo
- · C. E. and S. Foundation, Inc.
- · Catch Creation
- Ceaco
- Christmas Is Not Cancelled
- Communities of Coastal Georgia Foundation
- · Confie Insurance
- Cox Enterprises
- DariMart
- Delta Air Lines
- Discovery Toys
- Diversified Energy
- · Doherty Enterprises-Applebee's
- Dollar General
- Dunkin Donuts
- Duracell
- Endeavor Enterprises
- Exploding Kittens
- · Fareway Stores
- Federated Auto Parts
- Five Below
- Floor & Décor
- Funko

- GBU Life
- Gemini Collectibles
- Goodyear Tire & Rubber
- Group Sales
- GSN Worldwide (Worldwinner)
- Haggen Food & Pharmacy
- Hasbro
- HDI Houseware Distributors
- Hess
- Hubbard Radio Cincinnati, LLC
- IC3D
- iTradePay
- Jackson National Life Ins Co
- Jazzwares
- Jeeps On The Run
- Jockey Being Family Foundation
- · Kahlert Foundation
- KAI USA
- · Kay Family Foundation, Inc.
- KIA North America
- LEGO
- Lumistella
- NABISCO (Mondelez Global LLC)
- Navy Federal Credit Union
- New England Doll
- NewRez
- Next Generation Wireless
- Norfolk Southern Foundation
- NVIDIA
- Oak Foundation USA
- Old Dominion Freight Lines
- Ollie's Bargain Outlet, Inc.
- OnTime Toys
- · Pechanga Resort Casino
- · Phat Mojo

- PLS Financial Services, Inc.
- PODS
- · Redner's Grocery
- Right Women PAC
- Ripley Entertainment, Inc.
- SAIA Motor Freight Line
- SciPlay
- Shoe Carnival
- SimplyFun, LLC
- STAMPIN'UP, INC
- Subaru of America, Inc.
- Tabletop Tycoon
- Tackle Hunger
- Target
- The McCormick Family Foundation
- The Walt Disney Company
- UnyBrand
- Valpak
- Venable
- Verizon
- Wal-mart
- Washington Commanders
- Welch Packaging
- WestRock
- White Cap
- Wiland, Inc.
- WowToyz
- · Wunderman Thompson

<u>The Founder and Logo Creator</u>

The Founder of Toys for Tots was the late Colonel William L. Hendricks, USMCR (Retired). In the middle 1940's, Bill Hendricks was the Director of Public Relations for Warner Brothers Studio and concurrently a Major in the Marine Corps Reserve. In the fall of 1947, Bill, with the assistance of members of his Marine Reserve Unit, collected and distributed toys to children in need living in Los Angeles, CA. The first toy was a handmade doll crafted by Bill Hendrick's wife, Diane. Bill Hendrick's pilot project was such a success that the Marine Corps adopted it and expanded it nationwide in 1948.





That year, Walt Disney, a close and personal friend of Bill Hendricks, designed the first Toys for Tots poster which included a miniature three-car train that was subsequently adopted as the Toys for Tots logo.



2024 National Corporate Donors (Year to Date)

Companies, corporations, and individuals which contribute or help raise between \$5,000 and \$24,999 in cash or between \$25,000 and \$99,000 worth of toys in support of the 2024 Marine Corps Reserve Toys for Tots Campaign.

- ABB Optical Group LLC
- Adirondack Oral and Maxillofacial Surgery
- Aerospace Aviation Services, Inc.
- AIRBUS U.S.
- Antietam
- · Assurant, Inc.
- · Bark Entertainment, LLC
- Beacon
- Bronco Oil Company, Inc.
- Building & Construction Trades Dept, AFL-CIO
- · Captech Ventures
- CCS Mechanical
- Celebration Talent
- Chicken Soup for the Soul
- · Chukchansi Gold Resort & Casin
- Cleco
- County of Aroostook
- D&H Cares
- DC Divas
- Electric Drilling Technologies
- Enterprise Mobility Foundation
- Evenflo Company, Inc.
- F.H. Furr Plumbing, Heating, Air Conditioning & Electrical
- Faith, Hope and Charity Recycle Store, Inc.
- FLFFT
- Fox Restaurant Concepts
- · GBU Financial Life
- · General Atomics
- Good360

- Grant County Holiday Project
- Gun Lake Tribal Gaming Authority
- Hudson VFW Post 5791
- I See Me! (Planet Art)
- IT3TEK
- Johnson, Mirmiran & Thompson
- Lake in the Hills
- Lancaster County Community
 Foundation
- Las Cruces Home Builders Association
- Lee Schwab Tire Centers
- Lockheed Martin
- Love's Country Stores
- Marine League Charities
- Membership Marketing Partners (MMP)
- Mighty Cause Foundation
- Moore Group
- National Football Museum, Inc.
- Neffsville
- · Northeast Democratic Club
- Northern United Federal Credit Union
- Ohio State Eagles
- OurCFB
- Paper Seed Press
- Parkview MCJROTC
- Pittsburgh Penguins Foundation
- Public Consulting Group LLC
- Refreshment Services Pepsi
- RKD Group
- Rochester Are Community Foundation
- Rollins, Inc.

- RoyalGold, Inc.
- Ruben Charitable Trust
- Samsung
- Santa's Letters (NorthPole Post)
- Sony Music Group
- SpaceX
- St. Paul Public Schools
- Stafford Printing
- Steelheads Booster Club
- Sunrise Coal
- SY Financial Group at Morgan Stanley
- Terrible Herbst, Inc.
- The Ponagansett Foundation Inc
- The Richard M. Schulze Family Foundation
- · The Sheriffs Foundation
- Thomas and Cheryl Wells Family Fund
- Toyota
- United Ag & Turf NE, LLC
- Units
- Venable Foundation, Inc.
- · West Fraser, Inc.
- With Honor, LLC
- Wright Hennepin Electric Trust



"Our Corporate Sponsors' and Donors' generosity has made a significant difference to underserved communities across the Nation. We are grateful to the American public and our National Corporate Sponsors and Donors that continue to support the Program in reaching incredible milestones."

-LtGen Laster



Board of Directors Welcome New Members

Tammy T. Peppe

The Marine Toys for Tots Foundation is pleased to welcome Major Tammy Peppe, USMCR (Retired), as one of the newest members of our Board of Directors!

Tammy's career in the Marine Corps includes a broad range of experiences during her over 20 years of active and reserve service to include leadership as a Watch Commander and Company Executive Officer, where she was hand selected as one of the first female officers to integrate co-education at the Marine Combat Training Battalion for Operation Leatherneck. In her final billet in the Marine Corps, Major Peppe led 1st Truck Platoon with over two hundred reserve personnel, successfully increasing mission readiness and improving the tactical proficiency of the unit.

After leaving the Marine Corps, Tammy entered the Pharmaceutical and Biotechnology field where she has over 25 years of expertise leading specialty, primary care, and community health sales teams across the East Coast region. She currently serves as the District Sales Manager for AstraZeneca.

Tammy's broad leadership skills and expertise will be tremendously beneficial and her position on the Board of Directors will be equally impactful to the Marine Toys for Tots Program.



Tammy T. Peppe

Joshua L. Glover

Joshua L. Glover

We are also pleased to welcome Major Joshua Glover, USMC (Retired), to our Board of Directors!

Major Glover served in the Marine Corps for over 10 years. As an Infantry Officer, he made three tours to Iraq in support of Operation Iraqi Freedom, and then was selected to lead the 41-member Silent Drill Platoon at Marine Barracks, Washington DC. In his final tour as a Special Operations Officer, he commanded a Marine Special Operations Team advising a 700-member Afghan partner battalion in Western Afghanistan. Major Glover was medically retired from the Marine Corps in 2011 due to wounds sustained in combat.

Josh has managed financial teams for over 20 years and provides his expertise in marketing and business development for global banking solutions. Josh currently serves as the President & Chief Revenue Officer for nCino (NASDAQ: NCNO) which is the worldwide leader in Cloud Banking.

Josh brings a wealth of knowledge and expertise, and he will be an extremely impactful Board member for the Marine Toys for Tots Foundation.



The Marine Toys for Tots Foundation Welcomes New Staff Members

Maj Gunnar Spafford, USMC (Retired)



Major Gunnar Spafford joined the Marine Toys for Tots Foundation in August 2023 as the Deputy Vice President of Business Development working within the Marketing & Development department. Major Spafford served in the United States Marine Corps as both an enlisted infantryman and a military police officer before being competitively selected for the Marine Enlisted Commissioning Education Program to receive education and training to become a Marine Corps Officer. As a Military Policeman, he served in multiple billets to include Assistant Special Operations Chief, Non-Commissioned Officer in charge of a weapons storage facility, Watch Command, Patrol Supervisor, Special Reaction Team (SRT), and SRT sniper.

As an officer, Major Spafford served as Deputy Provost Marshal, Executive Officer, Operations Officer, and Senior Operations Officer before fulfilling his final role as a Manpower Program Manager for Headquarters Marine Corps, Manpower & Reserve Affairs. After 25 total years of service, Gunnar retired from the Marine Corps and continued as a strategic and innovative Project Management Professional with a diverse background in program leadership and process improvements, most recently working as the Deputy Director for Manpower & Personnel for the Assistant Secretary of the Navy Manpower and Reserve Affairs.

Gunnar's knowledge and experience will be extremely impactful for the Marine Toys for Tots Foundation. Welcome to our team, Major Spafford!



The Marine Toys for Tots Foundation Welcomes New Staff Members

Richele Pensabene



Richele joined the Marine Toys for Tots Foundation team in August of 2024 as the Foundation Accounting Manager. Richele comes to us from RSM US LLP, the Assurance, Tax and Consulting firm, where she was an Assurance Supervisor specializing in the nonprofit industry. She has worked directly with many NFP organizations throughout the Washington, DC metropolitain area.

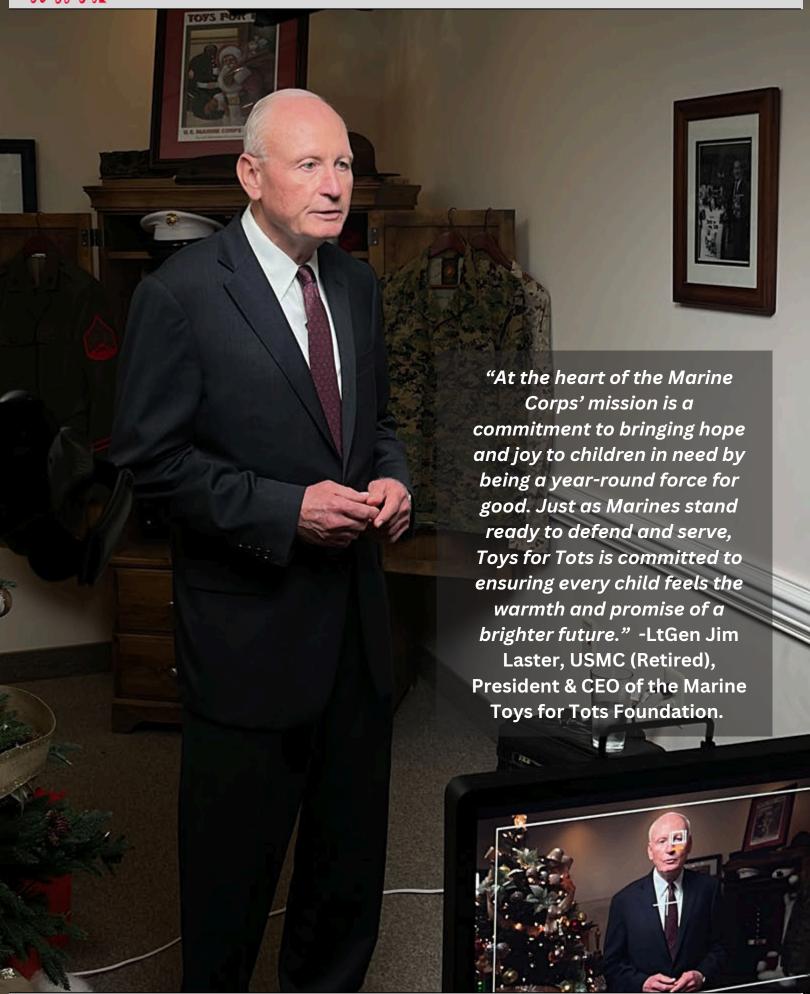
Richele has a strong family connection with the military as her brother served 4 years in the United State Army and her grandfather in the United States Marine Corps during WWII and the Korean War.

Richele earned both her bachelor's degree in accounting and her master's degree in business from Shepherd University. Outside of work, she has a passion for swimming, having been a competitive swimmer from the age of six until her high school graduation. She also enjoys shopping and cherishes time with family and friends.

Her extensive experience in public accounting will make her a valuable asset to the Marine Toys for Tots Foundation! Welcome to our team, Richele!









Important Toys for Tots Dates - 2024 Campaign



12-14 September; Annual Coordinator Training Conference



Hollywood Christmas Parade (Airing locally at various times throughout December. Be sure to check your TV provider for local airtimes).

OCTOBER 2024						
SUN	MON	TUE	WED	THU	FRI	SAT
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6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Campaign Season Start Date



After Action Reports Due



Marine Toys for Tots Foundation

The Cooper Center
18251 Quantico Gateway Drive
Triangle, VA 22172
Phone: (703) 640-9433
www.toysfortots.org